Variable List:

id	ID
ad	Ad#
education	0=not reported; 1=HSD; 2=HSG; 3=some col; 4= col +
numjobs	Number of jobs listed on resume
yearsexp	Number of years of work experience on the resume
honors	1=resume mentions some honors
volunteer	1= resume mentions volunteering experience
military	1=applicant has military experience
empholes	1=resume has some employment holes
workinschool	1=resume mentions work exp while in school
email	1=email address on applicant's resume
computerskills	1=resume mentions some computer skills
specialskills	1=resume mentions special skills
firstname	Applicant's first name
sex	M=male; f=female
race	B=black; w=white
highqual	1=high quality resume
lowqual	1=low quality resume
call	1=applicant was called back
city	C=Chicago; b=Boston
adid	Employment ad identifier
fracblack	Frac blacks in applicant's zip
fracwhite	Frac whites in applicant's zip
lmedhhinc	Log median HH income in applicant's zip
fracdropout	Frac HS dropouts in applicant's zip
fraccolp	Frac college educ or more in applicant's zip
linc	Log per capita inc in applicant's zip
col	1=Applicant has college degree or more
expminreq	Min experience req'd, if any
schoolreq	Specific education req, if any
eoe	1=ad mentions employer is EOE
fed	1=employer is federal contractor
fracblack_empzip	Fraction blacks in employer's zipcode
fracwhite_empzip	Fraction whites in employer's zipcode
lmedhhinc_empzip	Log median income in employer's zipcode
fracdropout_empzip	Fraction HS dropouts in employer's zipcode
fraccolp_empzip	Frac college or more in employer's zipcode
linc_empzip	Log income per capita in employer's zipcode
manager	1= ad mentions manager wanted
supervisor	1= ad mentions supervisor wanted

secretary	1= ad mentions secretary wanted
salesrep	1= ad mentions sales representative wanted
retailsales	1= ad mentions retail sales worker wanted
req	1= ad mentions any requirement for hob
expreq	1= ad mentions some experience req
comreq	1= ad mentions some communication skills req
educreq	1= ad mentions some educational req
compreq	1= ad mentions some computer skills req
orgreq	1= ad mentions some organizational skills req
manuf	Employer industry is manufacturing
transcom	Employer industry is transport/communication
bankreal	Employer industry is finance, insurance, real estate
trade	Employer industry is wholesale or retail trade
busservice	Employer industry is business and personal services
othservice	Employer industry is health, educ, and social services
missind	Employer industry is other/unknown
nameid	Numeric, Unique identifier for each name
fem	1=applicant is female
blk	1=applicant is black
wht	1=applicant is white
male	1=applicant is male